

SAMPLE

COMPETENCY DETAILS INFANT FAMILY ASSOCIATE (IFA)

7. Thinking

Knowledge Areas:

- analyzing information
- solving problems
- exercising sound judgment
- maintaining perspective
- planning and organizing

As Demonstrated by:

- Sees and can explain the “big picture” when analyzing situations
 - Sees and can explain the interactions of multiple factors and perspectives
 - Assigns priorities to needs, goals, and actions
 - Considers difficult situations carefully
 - Evaluates alternatives prior to making decisions
 - Integrates all available information and consults with others when making important decisions
 - Generates new insights and workable solutions to issues related to effective, relationship-focused, family-centered care
 - Defines, creates a sequence for, and prioritizes tasks necessary to perform role and meet the needs of families
 - Employs effective systems for tracking individual progress, ensuring follow-up, and monitoring the effectiveness of service delivery as a whole
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*You can find IMH-Competency Domains specific to your category in the full RI-IMH-Competency Guideline Booklet.