

SAMPLE

COMPETENCY DETAILS INFANT FAMILY ASSOCIATE (IFA)

2. Law, Regulation, and Agency Policy

Knowledge Areas:

- ethical practice
- government, law, and regulation
- agency policy

As Demonstrated by:

- Exchanges complete and unbiased information in a supportive manner with families and other team members
- Practices confidentiality with each family's information in all contexts, with the only exception being when making necessary reports to protect the safety of a family member (eg, Children's Protective Services, Duty to Warn)
- Maintains appropriate personal boundaries with infants/young children and families served, as established by the employing agency
- Promptly and appropriately reports harm or threatened harm to a child's health or welfare to Children's Protective Services after discussion with supervisor
- Accurately and clearly explains the provisions and requirements of federal, state, and local laws affecting infants/young children and families (eg, Part C of IDEA, child protection, child care licensing rules and regulations) to families
- Is knowledgeable about the rights of citizen children of non-citizen parents
- Personally works within the requirements of:
 - Federal and state law
 - Agency policies and practices
 - Agency code of conduct

*You can find IMH-Competency Domains specific to your category in the full RI-IMH-Competency Guideline Booklet.