



## **Early Relational Health (ERH) Community Coordinator**

**April 2023**

RIAIMH seeks to fill the position of Early Relational Health Community Coordinator to implement mission-driven, anti-racist programs that serve to collaborate, educate and advocate with/for a knowledgeable and well-supported workforce that prioritizes early relationships as the foundation for lifelong health, mental health, development, and learning. The ERH Community Coordinator will extend RIAIMH's work with community-based providers to offer: IECMH training and professional development related to ERH promotion, prevention and intervention including developmentally appropriate assessment/diagnosis; IMH case consultation; and IMH-focused reflective consultation. In addition, the ERH Community Coordinator will participate as part of the RIAIMH team on systems building and advocacy efforts, and on meeting contract and grant deliverables related to building sustainable ERH practices in RI.

### **Job Duties: ERH-Community Coordinator responsibilities include but may not be limited to:**

- Develop and coordinate ERH-specific professional development and training for the RIAIMH community
- Integrate empirical updates from the field to enhance professional development content; adult learning strategies; and promotion of social/economic justice.
- Conduct evaluation of all professional development activities and use feedback to inform ongoing work.
- Provide Reflective Practice/Supervision training within the community
- Provide individual and/or group Reflective Consultation and IMH Case Consultation across service sectors
- Assist with grant development; project management as necessary
- Build and maintain relationships with community-based partners
- Participate in RIAIMH staff, program planning, committee, and BOD meetings/committees
- Represent RIAIMH at State and National Alliance Leadership meetings

### **Characteristics of Success:**

RIAIMH is building a team of passionate and knowledgeable professionals with an entrepreneurial spirit who are:

- Well versed in IECMH principles, practices, and systems
- well organized, attend to detail, and have exceptional skills for planning and follow-through
- skilled in community messaging and engaging partners
- experienced and effective in using adult learning strategies to deliver high-quality professional development
- committed to promoting equity and social justice through self-reflection and actions informed by diversity, equity, and inclusion principles
- willing to take responsibility to end historical and contemporary patterns of injustice within society and systems of care, and practice individual and collective transformation

### **Position Summary:**

Salary (hourly rate base pay): \$35-40 (depending on experience)

- Support for Health and other employment benefits
- Support for professional development activities to earn and/or maintain Endorsement
- 10% Salary increase upon earning Endorsement

Hours/Schedule: 36 hours/week (negotiable); some evenings and/or weekends possible

- 4 weeks PTO annually (or FTE equivalent)
- 10 Holidays per calendar year, determined by HR

Education/Experience: Master's degree in Mental Health Counseling, Education, Leadership, Child Development, Nursing, Policy, Law, Psychology, Social Work, Marriage and Family Therapy, Psychology, etc. or another field related to working with children and families  
Minimum of three (3) years experience in the Infant and Early Childhood field  
Minimum two (2) years in a leadership role that includes project management  
Minimum one (1) year experience providing clinical, administrative, and/or reflective supervision

Bilingual: Bilingual (English/Spanish) speaking, reading, writing preferred

Endorsement: Endorsed or working toward endorsement within one (1) year of hire.  
Endorsement Eligibility Requirements for Infant/Early Childhood Reflective Supervisor, Mental Health Specialist, or Mentor-Clinical.

Computer skills: Must have computer experience (with Microsoft Office 365 or Google suite; Zoom or virtual platforms, and website management a plus)

COVID-19 considerations: RIAIMH requires all employees to be vaccinated if they: Meet in person with children, families and/or professionals in the community and/or work in the RIAIMH office

Work Location: Currently virtual; hybrid work location or in-person work location to be determined

### **Terms and Conditions of Employment**

The employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check.

Please send: **Cover letter, Curriculum vitae, Commitment to diversity statement** (e.g., your values around diversity, equity, and inclusion; your diversity-related experience in teaching and service; your plans to continue to advance diversity, equity, and inclusion); Contact information for two professional references. References will not be contacted without notification of the candidate.

RIAIMH is passionate about creating an inclusive workplace that promotes and values diversity in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, and lived experience. RIAIMH is constantly striving to create an environment where all people can bring their authentic selves to work and feel safe, welcomed, valued, and respected. RIAIMH is allied with communities of color and continues to work toward the disruption of institutional racism and systemic oppression. RIAIMH highly encourages individuals underrepresented in the field of infant mental health to apply for positions within the organization.