

<b>RIAIMH ENDORSEMENT (IMH-E®)</b>				
	<b>Infant Family Associate (IFA) (PROMOTION)</b>	<b>Infant Family Specialist (IFS) (PREVENTION/EARLY INTERVENTION)</b>	<b>Infant Mental Health Specialist (IMHS) (TREATMENT/INTERVENTION)</b>	<b>Infant Mental Health Mentor (IMHM) (LEADERSHIP)</b>
<b>Education</b>	<u>Any</u> academic <sup>1</sup> degree including CDA/Associates	Masters or Bachelors degree	Masters or postgraduate degree	Masters or postgraduate degree
<b>Work Experience</b>	<b>OR</b> <b>Minimum 2 years</b> infant/early childhood-related work or volunteer experience in an applicable role <sup>2</sup>	<b>Minimum 2 years</b> of prevention and/or early intervention service to 0-36 mo. old & their families; served a minimum of 10 families	<b>Minimum 2 years</b> , post-masters, IMH practice working on behalf of the caregiver-infant relationship	<b>Minimum 3 years</b> as an IMH practice leader (policy, research/faculty, and/or clinical) and provider of RSC for 3+years <sup>3</sup>
<b>In-Service Training</b>	<b>Minimum 30 hours, average 40 hours</b>	<b>Minimum 30 hours, average 50 hours</b>	<b>Minimum 30 hours, average 75 hours</b>	<b>Minimum 30 hours, average 75 hours</b> <i>A minimum of 15-hours must be didactic training<sup>4</sup> about the provision RSC</i>
<b>RIAIMH MEMBERSHIP</b>	Current	Current	Current	Current
<b>Code of Ethics and Agreement</b>	Signed	Signed	Signed	Signed
<b>Reflective Supervision or Consultation (RSC)</b>	Not Required  <i>Alliance and RIAIMH strongly encourage members to seek RS/C</i>	Minimum <b>24 clock hours</b> within a 12-month to 24-month time period while working with infants, toddlers, & families and/or while providing supervision to staff who are providing services to infants, young children (birth to 36 months) and their families.	Minimum <b>50 clock hours</b> within a 12-month to 24-month time period while working with infants, toddlers, & families	Clinical only: Minimum <b>50 clock hours</b> a 12-month to 24-month time period while working with infants, toddlers, & families. <i>A minimum of 25-hours of the RSC received should be about the RSC that the applicant provides to others</i>
<b>Reference Ratings</b>	<b>Three</b> (from current program supervisor, teacher, trainer, consultant, or parent/service recipient)	<b>Three</b> 1. Current program supervisor, teacher, trainer or consultant. 2. Person providing RSC 3. Another supervisor, teacher, trainer or consultant; or a colleague	<b>Three</b> 1. Current program supervisor, teacher, trainer or consultant. 2. Person providing RSC 3. Another supervisor, teacher, trainer or consultant; colleague; or supervisee (if applicant is a supervisor)	<b>Three</b> (Please see IMHM requirements for specific guidelines for who should complete reference rating forms for Clinical, Policy, and Research/Faculty applicants).
<b>Written Exam</b>	No	No	Yes	Yes

<b>Endorsement® Fee Schedule</b>				
	<b>Infant Family Associate</b>	<b>Infant Family Specialist</b>	<b>Infant Mental Health Specialist</b>	<b>Infant Mental Health Mentor</b>
<b>Registration Fee</b>	\$25	\$25	\$25	\$25
<b>Processing Fee</b>	\$75	\$125	\$250	\$350

**Endorsement® Renewal Requirements Summary:**

1. Annual Renewal of your Endorsement® Certificate - *Annually by January 31<sup>st</sup>*
2. Ongoing membership in RIAIMH (or another IMH association) - *Annually by January 1<sup>st</sup>*
3. Annual participation in a minimum of 15 clock hours of relationship-based training, pertaining to the promotion of social-emotional development and the principles and practice of IECMH - *enter into your EASy act application.*
4. Annual participation in a minimum of 12 hours of RSC. - *enter into your EASy account application.*

<sup>1</sup> IFA applicants need to meet the Education OR the Work requirement they do not need to meet both.

<sup>2</sup> For IFA applicants, volunteer experience may meet the work criterion if it was a) supervised experience with women during pregnancy or with infants, toddlers & families AND b) included specialized training. Examples include CASA, Doula, or Child Life Specialist.

<sup>3</sup> Only IMHM-Clinical applicants need to fulfill the requirement of being a provider for 3+ years.

<sup>4</sup> Only IMHM-Clinical applicants need to fulfill the requirement of attending didactic training about the provision of RSC.